

Faculty Satisfaction Survey Form

(To be submitted on annual basis by each faculty member)

Name of the College _____ Name of Department _____

Academic rank: Tick mark **anyone** in the following;

A: Professor B: Associate Professor C: Assistant Professor D: Lecturer E: Other

Year of Service: Tick mark **anyone** in the following;

A: <5 B: 6-10 C: 11-15 D: 16-20 E: >20

Purpose:

The Purpose of this survey is to assess faculty members' satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept in confidence. **Indicate how satisfied are you with each of the following aspects of your situation at your college?**

Please give us your views and **tick mark anyone** in the following questions so that satisfaction level can be improved. You are encouraged to be frank and constructive in your comments.

5: Strongly Agree

4: Agree

3: Neutral/Uncertain

2: Disagree

1: Strongly Disagree

Items to be evaluated	Strongly Agree	Agree	Neutral/ Uncertain	Disagree	Strongly Disagree
1. Considering your experience, you would recommend this college to your friend, colleague and family for study in it.	5	4	3	2	1
2. You are satisfied with current teaching work load.	5	4	3	2	1
3. You have enough time for research activities.	5	4	3	2	1
4. You have enough time for interaction with students outside the class.	5	4	3	2	1
5. You receive cooperation from colleagues in case of any difficulty/issue.	5	4	3	2	1
6. You do not receive cooperation from Principal in case of any difficulty/issue.	5	4	3	2	1
7. Administrative support is available in the college.	5	4	3	2	1
8. Salary and compensation package is good.	5	4	3	2	1
9. You are satisfied with Job security and stability at the HED.	5	4	3	2	1
10. You have enough amount of time for yourself and family.	5	4	3	2	1
11. College management is not utilizing your experience and knowledge in college.	5	4	3	2	1
12. There are some best programs / factors currently available in HED that enhance your motivation and job satisfaction.	5	4	3	2	1
13. You are satisfied from your posting in this college.	5	4	3	2	1
14. Facilities like staff room and cafe are available for staff in college.	5	4	3	2	1
15. You have the freedom to try innovative methods for better learning/teaching.	5	4	3	2	1
16. You are satisfied from the HED professional development activities.	5	4	3	2	1
17. You are satisfied with teaching resources available at college.	5	4	3	2	1
18. You are provided with an opportunity to teach courses of your interest.	5	4	3	2	1
19. You receive Honor and appreciation for good work from college.	5	4	3	2	1
20. The environment of college promotes self-learning and grooming.	5	4	3	2	1

Suggestions for improvement:

THANK YOU FOR YOUR'S FEEDBACK AND WISH YOU BRIGHT FUTURE

Quality Assurance Cell, Higher Education Department Khyber Pakhtunkhwa Peshawar